

Hoffman Estates Firefighters' Pension Board – 5 ILCS 140/4 Notice

- 1. Description** – The Hoffman Estates Firefighters' Pension Board (“the Pension Board”) administers the Hoffman Estates Firefighters' Pension Fund, as prescribed in Article 4 of the Illinois Pension Code, for Hoffman Estates firefighters, surviving spouses, children and certain other dependents.
- 2. Operating Budget** – See attached.
- 3. Functional Subdivisions Diagram** – None. The Pension Board does not have “functional subdivisions.”
- 4. Office** – The Pension Board has one office located at the Hoffman Estates Fire Department, Station 24, 5775 Beacon Point, Hoffman Estates, Illinois 60192.
- 5. Employees** – The Pension Board does not have any full time or part-time employees. The Pension Board employs independent contractors including an attorney, auditor, and actuary.
- 6.** There are no boards, commissions, committees, or councils which operate in an advisory capacity relative to the operation of the Pension Board, or to which the Pension Board is required to report and be answerable for its operations. The Pension Board's current trustees are Jeffrey Northrup, Matt Fijalkowski, Jeffrey Reich, Rachel Musiala and Patrick Seger.
- 7. Requesting Documents** – A person may request information and public records by submitting a request in writing to the address listed above or by emailing the request to the Pension Board's current FOIA officer: Jeffrey Northrup (Jeffrey.Northrup@vohe.org).
- 8. Section 6 FOIA Fees** – The Pension Board charges the fees as authorized by section 6 of the FOIA. The fee for black and white copies is 15 cents per page (after the first 50 pages). The fee for certifying a record is \$1. The Pension Board charges \$10 per hour for each hour spent by personnel in searching for and retrieving a requested record or examining the record for necessary redactions (after the first 8 hours).

VILLAGE OF HOFFMAN ESTATES, ILLINOIS
 SCHEDULE OF CHANGES IN THE EMPLOYERS
 NET PENSION LIABILITY AND RELATED RATIOS

FIREFIGHTERS' PENSION FUND

Last Ten Fiscal Years

MEASUREMENT DATE DECEMBER 31,	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
TOTAL PENSION LIABILITY										
Service Cost	\$ 1,951,957	\$ 1,935,078	\$ 2,029,189	\$ 2,042,766	\$ 2,241,786	\$ 2,175,005	\$ 2,248,621	\$ 2,454,906	\$ 2,489,405	\$ 2,745,624
Interest	7,734,740	8,298,776	8,645,416	8,984,188	9,466,598	9,704,590	10,259,311	10,583,909	11,064,459	11,878,525
Changes of Benefit Terms	-	-	-	517,294	-	-	(121,887)	-	-	-
Differences Between Expected and Actual Experience	(15,879)	(391,154)	(688,021)	589,331	1,528,347	(2,822,095)	(52,369)	1,569,713	882,676	812,818
Changes of Assumptions	949,835	(1,540,149)	-	2,234,460	-	(6,433)	4,420,658	-	5,207,920	-
Benefit Payments, Including Refunds of Member Contributions	(4,072,544)	(4,800,989)	(5,248,265)	(5,691,006)	(6,188,024)	(6,917,879)	(7,405,551)	(7,715,096)	(8,245,140)	(8,586,794)
Net Change in Total Pension Liability	6,548,109	3,501,562	4,738,319	8,677,033	7,048,707	2,133,188	9,348,783	6,893,432	11,399,320	6,850,173
Total Pension Liability - Beginning	107,846,670	114,394,779	117,896,341	122,634,660	131,311,693	138,360,400	140,493,588	149,842,371	156,735,803	168,135,123
TOTAL PENSION LIABILITY - ENDING	\$ 114,394,779	\$ 117,896,341	\$ 122,634,660	\$ 131,311,693	\$ 138,360,400	\$ 140,493,588	\$ 149,842,371	\$ 156,735,803	\$ 168,135,123	\$ 174,985,296
PLAN FIDUCIARY NET POSITION										
Contributions - Employer	\$ 2,867,272	\$ 3,121,335	\$ 3,270,126	\$ 3,369,928	\$ 3,688,506	\$ 4,209,054	\$ 4,537,332	\$ 4,483,308	\$ 4,747,249	\$ 4,631,746
Contributions - Member	973,790	863,963	909,020	943,556	927,910	1,038,858	937,022	973,929	998,332	1,037,403
Contributions - Other	-	-	-	-	-	-	-	-	659	-
Net Investment Income	3,899,334	9,817,442	(4,280,100)	16,674,359	13,991,335	12,718,215	(16,532,402)	14,428,053	11,884,769	20,437,273
Benefit Payments, Including Refunds of Member Contributions	(4,072,544)	(4,800,989)	(5,248,265)	(5,691,006)	(6,188,024)	(6,917,879)	(7,405,551)	(7,715,096)	(8,245,140)	(8,586,794)
Administrative Expense	(71,449)	(53,790)	(42,092)	(52,787)	(48,314)	(49,540)	(60,914)	(33,764)	(62,974)	(51,749)
Net Change in Plan Fiduciary Net Position	3,596,403	8,947,961	(5,391,311)	15,244,050	12,371,413	10,998,708	(18,524,513)	12,136,430	9,322,895	17,467,879
Plan Fiduciary Net Position - Beginning	70,999,525	74,595,928	83,543,889	78,152,578	93,396,628	105,768,041	116,766,749	98,242,236	110,378,666	119,701,561
PLAN FIDUCIARY NET POSITION - ENDING	\$ 74,595,928	\$ 83,543,889	\$ 78,152,578	\$ 93,396,628	\$ 105,768,041	\$ 116,766,749	\$ 98,242,236	\$ 110,378,666	\$ 119,701,561	\$ 137,169,440
EMPLOYER'S NET PENSION LIABILITY	\$ 39,798,851	\$ 34,352,452	\$ 44,482,082	\$ 37,915,065	\$ 32,592,359	\$ 23,726,839	\$ 51,600,135	\$ 46,357,137	\$ 48,433,562	\$ 37,815,856

MEASUREMENT DATE DECEMBER 31, 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025

Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 65.20% 70.90% 63.70% 71.10% 76.40% 83.10% 65.60% 70.40% 71.20% 78.40%

Covered Payroll \$ 9,221,092 \$ 9,543,830 \$ 9,070,725 \$ 9,364,199 \$ 9,813,969 \$ 9,610,716 \$ 9,900,503 \$ 10,567,447 \$ 10,540,544 \$ 11,065,761

Employer's Net Pension Liability as a Percentage of Covered Payroll 431.60% 359.90% 490.40% 404.90% 332.10% 246.90% 521.20% 438.70% 459.50% 341.70%

In 2016, there was a change in actuarial assumptions related to mortality rates and discount rates.

In 2017, there was a change in actuarial assumptions related to discount rates.

In 2018, there was a change in actuarial assumptions related to discount rates and bond rates.

In 2019, there was a change in actuarial assumptions related to discount rates, bond rates, projected individual pay increases, projected total payroll increases, inflation rate, mortality rates, mortality improvement rates, retirement rates, termination rates, disability rates and marital assumptions.

In 2020, there was a change in actuarial assumptions related to discount rates and bond rates.

In 2021, there was a change in actuarial assumptions related to discount rates, bonds rate and projected individual pay increases.

In 2022, there was a change in actuarial assumptions related to discount rates, bonds rate and projected individual pay increases.

In 2024, there was a change in actuarial assumptions related to discount rates, projected individual pay increases, inflation rates, retirement rates, termination rates, disability rates, mortality rates and duty death probabilities.

(See independent auditor's report.)